

## HIGH DEMAND OCCUPATIONS LIST

TABLE 3-1: List of High Demand Occupations, B.C., 2018-2028

Occupation	Job Openings 2018-2028	Wage Rate Low 2017	Wage Rate Median 2017	Wage Rate High 2017	NOC Code
High Demand Occupations in Management Usually Requiring a Combination of Education and Work Experience (33 Occupations)					
Retail and wholesale trade managers	20,600	\$14.42	\$28.00	\$52.88	0621
Restaurant and food service managers	7,800	\$12.67	\$18.75	\$38.46	0631
Senior managers - financial, communications and other business services	5,100	N/A	N/A	N/A.	0013
Facility operation and maintenance managers	4,800	\$19.85	\$35.10	\$57.00	0714
Computer and information systems managers	4,800	\$26.44	\$43.27	\$69.40	0213
Financial managers	4,700	\$21.03	\$40.86	\$67.31	0111
Corporate sales managers	4,700	\$17.79	\$36.35	\$49.04	0601
Banking, credit and other investment managers	4,100	\$24.04	\$41.03	\$60.10	0122
Senior managers - construction, transportation, production and utilities	3,900	\$21.50	\$47.65	\$90.77	0016
Advertising, marketing and public relations managers	3,500	\$19.64	\$38.00	\$75.00	0124
Senior managers - trade, broadcasting and other services	3,500	\$20.00	\$36.91	\$76.91	0015
Insurance, real estate and financial brokerage managers	3,300	\$21.00	\$42.56	\$75.90	0121
Managers in agriculture	3,200	N/A	N/A	N/A	0821
Managers in transportation	3,000	\$19.75	\$35.00	\$64.90	0731
Home building and renovation managers	2,900	\$14.00	\$20.00	\$32.61	0712
Accommodation service managers	2,900	\$15.00	\$24.00	\$36.06	0632
Other administrative services managers	2,700	N/A	N/A	N/A	0114
Managers in social, community and correctional services	2,500	\$23.47	\$38.46	\$62.50	0423
<b>Human resources managers</b>	<b>2,300</b>	<b>\$22.85</b>	<b>\$34.19</b>	<b>\$57.69</b>	<b>0112</b>
Senior managers - health, education, social and community services and membership organizations	2,100	\$16.31	\$37.29	\$75.50	0014
Other business services managers	2,100	\$20.00	\$32.31	\$51.28	0125
Managers in customer and personal services	2,000	\$15.00	\$21.63	\$35.00	0651
School principals and administrators of elementary and secondary education	1,700	\$24.00	\$41.96	\$52.88	0422
Purchasing managers	1,600	\$20.10	\$37.56	\$65.22	0113
Administrators - post-secondary education and vocational training	1,300	\$17.86	\$36.89	\$61.10	0421
Engineering managers	1,200	\$33.00	\$50.75	\$72.31	0211
Senior government managers and officials	1,200	\$24.66	\$48.52	\$79.51	0012
Recreation, sports and fitness program and service directors	1,000	\$11.35	\$26.03	\$47.07	0513
Managers - publishing, motion pictures, broadcasting and performing arts	800	\$18.33	\$29.42	\$49.04	0512
Utilities managers	800	\$15.13	\$45.05	\$85.39	0912
Architecture and science managers	600	\$16.31	\$39.44	\$75.39	0212
Government managers - economic analysis, policy development and program administration	500	\$25.98	\$41.66	\$62.39	0412
Other managers in public administration	500	\$30.77	\$47.80	\$62.50	0414
High Demand Occupations Usually Requiring Bachelor's, Graduate or First Professional Degree (26 Occupations)					
Financial auditors and accountants	10,800	\$17.00	\$27.88	\$47.00	1111
Elementary school and kindergarten teachers	10,100	\$20.51	\$32.05	\$46.63	4032
Information systems analysts and consultants	8,700	\$23.08	\$38.46	\$52.88	2171
Computer programmers and interactive media developers	8,000	\$22.00	\$38.46	\$55.77	2174
Other financial officers	6,600	\$20.19	\$32.31	\$57.69	1114
Lawyers*	5,400	\$39,811*	\$106,361*	\$269,702*	4112
Professional occupations in business management consulting	4,800	\$20.00	\$36.00	\$51.43	1122

Occupation	Job Openings 2018-2028	Wage Rate Low 2017	Wage Rate Median 2017	Wage Rate High 2017	NOC Code
Software engineers and designers	4,800	\$24.04	\$38.46	\$52.88	2173
Professional occupations in advertising, marketing and public relations	4,300	\$16.00	\$27.00	\$48.08	1123
<b>College and other vocational instructors</b>	<b>4,000</b>	<b>\$17.00</b>	<b>\$33.65</b>	<b>\$50.48</b>	<b>4021</b>
Civil engineers	3,900	\$20.19	\$35.00	\$67.00	2131
University professors and lecturers	3,800	\$17.31	\$38.46	\$69.23	4011
<b>Business development officers and marketing researchers and consultants</b>	<b>3,300</b>	<b>\$16.00</b>	<b>\$31.25</b>	<b>\$43.59</b>	<b>4163</b>
Human resources professionals	3,100	\$17.58	\$32.05	\$54.87	1121
Producers, directors, choreographers and related occupations	3,000	\$15.81	\$26.44	\$60.00	5131
Social workers	2,800	\$19.00	\$30.00	\$42.00	4152
Family, marriage and other related counsellors	2,600	\$18.00	\$26.74	\$37.45	4153
Web designers and developers	2,300	\$16.00	\$25.00	\$50.00	2175
Authors and writers	2,100	\$11.35	\$25.48	\$37.50	5121
Health policy researchers, consultants and program officers	1,800	\$19.00	\$30.42	\$49.45	4165
Architects	1,700	\$22.66	\$30.77	\$40.00	2151
Financial and investment analysts	1,600	\$18.46	\$33.52	\$50.00	1112
Natural and applied science policy researchers, consultants and program officers	1,300	\$24.62	\$35.00	\$53.37	4161
Securities agents, investment dealers and brokers	1,300	N/A	N/A	N/A	1113
Computer engineers (except software engineers and designers)	1,100	\$25.48	\$40.50	\$50.61	2147
<b>Psychologists</b>	<b>1,000</b>	<b>\$16.00</b>	<b>35.35</b>	<b>\$51.00</b>	<b>4151</b>
High Demand Occupations Usually Requiring Diploma, Certificate or Apprenticeship Training (33 Occupations)					
Administrative officers	17,100	\$15.00	\$23.38	\$33.00	1221
Social and community service workers	11,800	\$15.00	\$19.50	\$28.85	4212
Accounting technicians and bookkeepers	10,600	\$13.13	\$20.83	\$32.05	1311
<b>Administrative assistants</b>	<b>9,700</b>	<b>\$14.42</b>	<b>\$22.00</b>	<b>\$30.00</b>	<b>1241</b>
Early childhood educators and assistants	8,900	\$13.00	\$16.95	\$24.04	4214
Real estate agents and salespersons*	7,100	\$23,016*	\$44,753*	\$103,667*	6232
Automotive service technicians, truck and bus mechanics and mechanical repairers	6,400	\$14.00	\$28.00	\$38.46	7321
Graphic designers and illustrators	5,000	\$15.38	\$25.50	\$37.00	5241
Hairstylists and barbers	5,000	\$11.35	\$14.00	\$22.50	6341
<b>Program leaders and instructors in recreation, sport and fitness</b>	<b>4,900</b>	<b>\$12.00</b>	<b>\$20.00</b>	<b>\$27.92</b>	<b>5254</b>
Technical sales specialists - wholesale trade	4,600	\$14.00	\$25.38	\$46.63	6221
Property administrators	4,000	\$11.54	\$20.00	\$33.76	1224
Police officers (except commissioned)	3,800	\$25.50	\$40.00	\$50.71	4311
Insurance agents and brokers	3,500	\$14.00	\$22.00	\$35.90	6231
Financial sales representatives	3,300	\$13.75	\$23.08	\$33.65	6235
Computer network technicians	3,300	\$21.60	\$33.65	\$57.69	2281
<b>Electronic service technicians (household and business equipment)</b>	<b>3,000</b>	<b>\$15.70</b>	<b>\$23.00</b>	<b>\$38.31</b>	<b>2242</b>
Retail sales supervisors	2,800	\$11.51	\$18.27	\$33.65	6211
Supervisors, supply chain, tracking and scheduling co-ordination occupations	2,700	\$15.00	\$22.00	\$40.06	1215
Legal administrative assistants	2,700	\$15.00	\$24.00	\$32.00	1242
Executive assistants	2,200	\$17.50	\$25.50	\$31.28	1222
<b>User support technicians</b>	<b>2,200</b>	<b>\$18.00</b>	<b>\$28.97</b>	<b>\$48.08</b>	<b>2282</b>
Medical administrative assistants	2,000	\$15.00	\$22.00	\$31.25	1243
<b>Airline pilots, flight engineers and flying instructors</b>	<b>1,600</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>2271</b>
Paralegal and related occupations	1,500	\$13.85	\$27.00	\$45.67	4211
Insurance adjusters and claims examiners	1,500	\$14.00	\$31.00	\$48.00	1312

Occupation	Job Openings 2018-2028	Wage Rate Low 2017	Wage Rate Median 2017	Wage Rate High 2017	NOC Code
Firefighters	1,400	\$27.00	\$40.00	\$52.00	4312
Aircraft mechanics and aircraft inspectors	1,400	\$20.90	\$34.00	\$45.19	7315
Human resources and recruitment officers	1,400	\$17.79	\$27.00	\$38.46	1223
Supervisors, finance and insurance office workers	1,300	\$17.87	\$28.72	\$46.15	1212
Photographers	1200	N/A	N/A	N/A	5221
Non-commissioned ranks of the Canadian Armed Forces	1200	\$16.21	\$28.21	\$37.38	4313
Customs, ship and other brokers	300	\$11.35	\$21.85	\$39.50	1315

#### High Demand Occupations Usually Requiring High School and/or Occupation Specific Training (8 Occupations)

Receptionists	9,600	\$11.35	\$17.58	\$25.00	1414
<b>Food and beverage servers</b>	<b>8,200</b>	<b>\$11.35</b>	<b>\$11.35</b>	<b>\$15.69</b>	<b>6513</b>
Home support workers, housekeepers and related occupations	7,100	\$11.35	\$16.75	\$23.00	4412
<b>Home childcare providers</b>	<b>4,700</b>	<b>\$11.35</b>	<b>\$12.00</b>	<b>\$21.60</b>	<b>4411</b>
Taxi and limousine drivers and chauffeurs	2,900	\$11.35	\$15.38	\$30.00	7513
Couriers, messengers and door-to-door distributors	1,800	\$11.35	\$12.50	\$25.00	1513
Letter carriers	1,600	\$18.00	\$25.00	\$28.00	1512
Mail, postal and related workers	1,300	\$11.35	\$18.00	\$26.00	1511

#### High Demand Health Occupations (Priority Health Occupations identified by the B.C. Ministry of Health) (13 Occupations)

Occupation	Employment 2018	Wage Rate Low 2017	Wage Rate Median 2017	Wage Rate High 2017	NOC Code
Family physicians*	6,218**	\$41,800*	\$209,000*	\$405,800*	3112
Nurse Practitioners	N/A	N/A	N/A	N/A	-
Health care assistants	34,717	\$16.00	\$21.00	\$27.00	3413
Physiotherapists	3,758	\$20.00	\$37.00	\$44.76	3142
Occupational therapists	2,200	\$31.00	\$38.42	\$42.00	3143
Geriatricians*	49**	\$107,300*	\$282,900*	\$434,200*	-
Licensed practical nurses	9,612	\$22.60	\$27.00	\$29.50	3233
Perfusionists	59**	\$48.60	\$50.37	\$52.43	-
Specialty registered nurses	47,396	\$23.00	\$37.00	\$43.00	3012
Psychiatrists*	838**	\$70,900*	\$239,700*	\$480,200*	-
Sonographers	743	\$20.21	\$37.11	\$48.56	3216
Paramedics	3,182	\$17.00	\$26.78	\$39.66	3234
Dermatologists*	66**	\$76,800*	\$320,600*	\$643,900*	-

#### Notes:

- Occupations **highlighted** refer to moving to balance occupations. These are occupations that have fallen in the ranking relative to other occupations and will be monitored for possible elimination from the list in the next edition if current conditions continue.
- The wage rate refers to the Job Bank hourly wage rate (from Employment and Social Development Canada) which was updated in 2017, unless otherwise noted. For occupations with a "\*", the annual wage rate is provided as the hourly wage rate is not available. In some cases, no wage data is available and this is indicated with "N/A".
- Employment figures marked with a "\*\*" refer to 2017 employment estimates from the B.C. Ministry of Health. Employment data for other health occupations refer to 2018 employment estimates from the Labour Market Outlook.
- Wage data for Perfusionists, Family physicians, Geriatricians, Psychiatrists, and Dermatologists is from the B.C. Ministry of Health, representing gross earnings before the payment of office and other overhead expenses.